Design Thinking: Participatory Design and Evaluation Supporting Local Infrastructuring

- Agenda:
 - Technologies supporting coordination
 - Local infrastructuring
 - Participatory design and evaluation
 - A model for 'designing'

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Technology and the healthcare sector

- Increasing specialization + patients flow across departments => increasing need for coordination
- Require reducing the complexity in articulation work (Schmidt and Bannon, 1992: Taking CSCW Seriously: Supporting Articulation Work)
- Information technologies in the healthcare sector:
 - Increasingly interconnected (across space & 'disciplines') – Information Infrastructures
 - Increasingly embracing core clinical activities
 - Increasingly configurable though not always treated as such
 - Introduced top-down with embedded clinical process standards
 - Assumed to work "by itself" ignoring long-term organizational implementation and follow-up: Local Infrastructuring





Local infrastructuring – challenges



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Early Warning Score (EWS) - systematisk observation og risikovurdering af indlagte patienter samt dertil hørende handlingsalgoritme

Udgiver	Region Hovedstaden						
Dokumenttype	SP Sundhedsplatform	Version	10				
Forfattere	Harmonseringsgruppe i Region Hovedstaden og Region Sjælland	Gældende fra	07-09-2016				
Fagligt ansvarlig	Regional kvalitetschef i Region Hovedstaden og Region Sjælland	Næste revision	18-03-2018				

- Standard EWS algorithm (workflow & decision support) does not align with local reality (over-sensitive)
- Lack of local knowledge of how to modify EWS; not prioritized when busy; resistance to take responsibility for modification; experience of false safety





Strategies to local infrastructuring

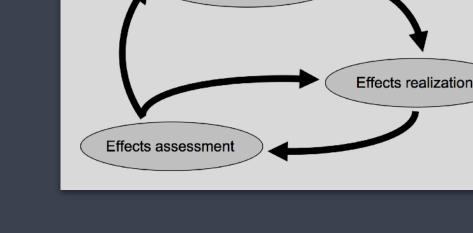
Participatory design approaches

Local development, configuration and adaption of technologies through iterative experimentation and learning

Effects-Driven Participatory Design and evaluation Developed through action research projects since 2004 IT development, configuration, pilot implementation, and local infrastructuring Effects are specified locally by clinicians — can be related to hierarchies Effects are realized through local experiments and interventions. Effects are assessed from available data (formative vs. summative) (Hertzum and Simonsen, 2011; Simonsen, Hertzum and Scheuer, 2018)

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Effects specification



Effects specification hie

Means/end	Fasting	Interruptions	Warm hands
National level (Environment: Political demands, organizational culture, national standards, legislation, etc.)	Porter's Trippel aim Value = outcomes / cost per patient	Porter's Trippel aim Value = outcomes / cost per patient	Centralized healthcare with higher specialization. More 'warm hands'
Regional level (Business strategy: Relation/ function/response to environment)	Patient-experienced <i>value</i> (less thirst) Fewer complications Shorter recovery time	Decreasing <i>costs</i> through more effective interdepartmental work flows	Optimized patient flow and logistics in and between wards
Clinical process (Business processes: Recurrent, familiar input-output relationships)	Pre-medication Pre-operative care Operation	Pre-operative care Operation Post-operative care	Improved resource coordination and prioritizing related to patient flow
Clinical activity (Work Process: Critical with regard to IT support)	Coordination regarding the patient to be operated	Communication and coordination without interrupting phone calls	Improved overview of incoming and current patients
Technology support (IT requirements: Functions, information, categories, computations, GUI, etc.)	Sharing data between emergency- anesthesia- and operation departments	Interdepartmental coordination of operations mainly through e-whiteboards	List of all incoming and current patients, resource allocation, plan, status, etc.

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Given (stable) nationalregional quality goals

Local (agile) quality goals obtained by infrastructuring interventions & experiments

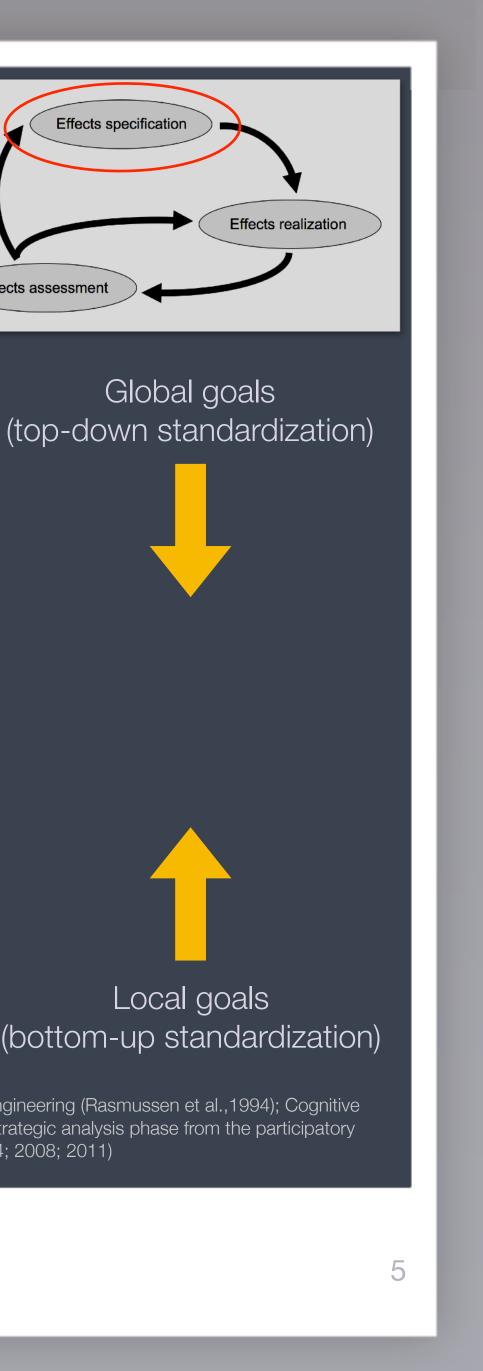
Local goals (bottom-up standardization)

Global goals

Effects specification

Effects assessme

Hierarchy inspired by Cognitive Systems Engineering (Rasmussen et al., 1994); Cognitive Work Analysis (Vicente, 1999); and by the strategic analysis phase from the participatory design 'MUST' method (Bødker at al., 2004; 2008; 2011)



Global and local goals/standards can co-exist

(Simonsen, Hertzum and Scheuer, 2018)

Characteristic	Accreditation with PDCA phases	Effects-driven Participatory Design and Evaluation
Aim and concern	 National quality goals achieved through evidence-based or 'best practice' process standardisation 	 Local quality goals achieved through realising effects aligned with national quality goals
Strategy	 Behaviour control Standardisation of processes by indicators of the plan-do- check-act (PDCA) phases Documenting and complying with standardised processes Top-down control approach by external auditors 	 Outcome control Standardisation of output by specifying, realising and assessing effects Local experimentation to realise effects Bottom-up participatory learning approach by local clinicians
Gets people to act (Weick 2000)	 By directing attention toward documenting and learning the accreditation standards and by auditor visits every third year 	 Through involving people in specifying and prioritising measurable, wished-for effects on an on-going basis
Gives people a direction (through values or whatever) (Weick 2000)	 People should learn and comply with the standards. 	People should systematically pursue the wished-for effects.
Supplies legitimate explanations that are energising and enable actions to become 'routine' (Weick 2000)	 Legitimate explanations from the 'outside' approval/accreditation to enable actions to become routine 	 Effects specified from the 'inside' legitimate explanations that have the potential to become routine.
Skill acquisition	 Novices, advanced beginners and competent clinicians 	 Novices, advanced beginners, competent, proficient and expert clinicians
Challenge	 To implement general standards in specific and concrete work contexts Lack of motivation and engagement from local clinicians 	 To generalise and distribute local processes that succeed in obtaining wished-for effects Lack of top management attention and resource allocation
Meeting point	 Global aims, goals and standard clinical guidelines that need to be obtained/implemented locally 	 Local experimentation to obtain effects as a strategy to align global aims, goals and standard clinical guidelines

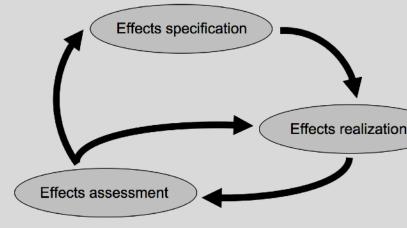


Local infrastructuring

A definition for the healthcare sector

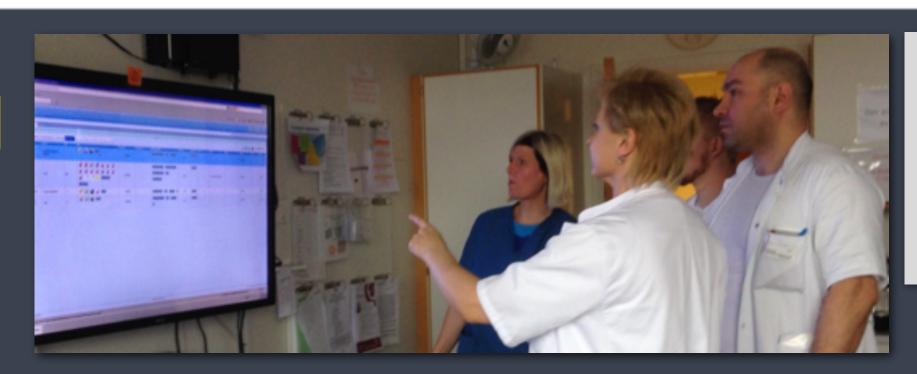
The activities taking place, when cross-departmental and heterogeneous groups of clinicians strive to facilitate their collaboration by configuring, reconfiguring, developing, and establishing local guidelines and standards for effectively using the available technologies and information systems as part of their joint collaborative practice

(Simonsen, Hertzum and Karasti, 2015)





Local infrastructuring The fasting case



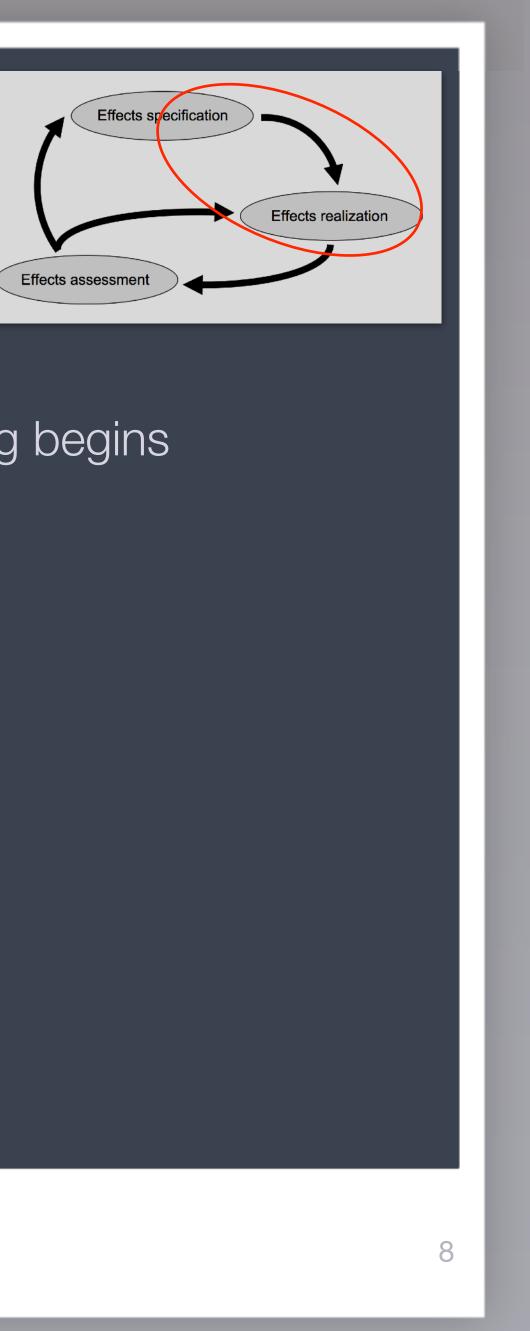
20 Feb.: Clarifying the concept of fasting-time and when fasting begins

06 Mar.: Defining fasting time and when fasting begins

17 Mar.: Configuring e-whiteboard fasting-time columns

27 Mar.: Defining the standard for documenting fasting-time

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Local infrastructuring Issues traced during the March 27 meeting

27 Mar.: Defining the standard for documenting fasting-time

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Asking the patient when he/she started fasting

Recording by secretary or nurse

Practice of patient-responsible nurse

Procedure for elective patients

Recording by nurse or physician for acute patients

Culture/hierarchy of nurses and physicians

Infrastructuring aim

Physicians prioritize patients based on fasting times

Strategic implementation of procedure

Young versus older physicians

Including the emergency department

Procedure for acute patients

Regional D4-guideline

(Simonsen, Karasti and Hertzum, forthcoming)



Local infrastructuring Characteristics and learning points

- Socio-technical dialogue
- Foregrounds a web of relations that varies in reach or scope (Star and Ruhleder, 1996; Bowker and Star, 1999; Karasti 2014)
- Presuppose local knowledge
- Alternate between analysis (of current as-is) and design (of future to-be)
- Develops local procedures and guidelines that might evolve to global standards
- Requires specific competencies

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Reach/scope

(Simonsen, Karasti and Hertzum, forthcoming)





Local infrastructuring Characteristics and learning points

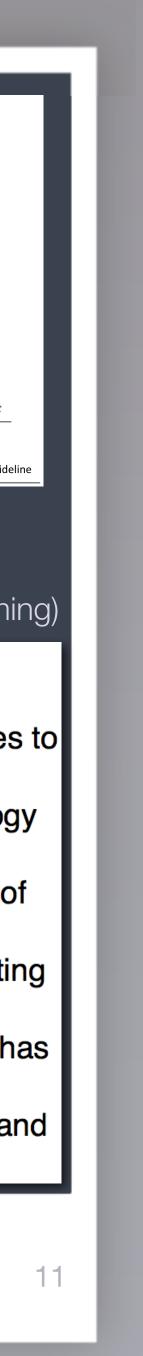
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- Requires specific competencies

- 2. 4. 5. 6.
- **Personal traits:** the personal impact that follows from being able to talk knowledgeably and 7. convincingly about how the change will improve local matters.

	Asking the patient when he/she started fasting
	Recording by secretary or nurse
	Practice of patient-responsible nurse
	Procedure for elective patients
	Recording by nurse or physician for acute patients
	Culture/hierarchy of nurses and physicians
—Қ	Infrastructuring aim
ţ	Physicians prioritize patients based on fasting times
	Strategic implementation of procedure
	Young versus older physicians
	Including the emergency department
	Procedure for acute patients
	Regional D4-gu

Competence types identified through a GT analysis based on from 433 codes derived from 17 infrastructuring meetings, in total 36 hours Udleveret artikel-1 uddrag (Hertzum and Simonsen, forthcoming)

- Managing the project: the shaping, maneuvering, and steering of the individual project activities and of the project at large.
- **Understanding practice:** the analysis and grappling with the particulars of local practices to connect them to project activities and goals.
- **Understanding technology:** knowledge about how others have configured the technology and knowhow about how to configure it.
- **Preparing change:** the envisioning, modeling, and detailing of the pursued change and of the means necessary to make it happen.
- Making change: the implementation of the change by informing local actors and motivating them to adjust their practices.
- Assessing change: the appraisal of the new situation and reflections on what has, and has not, been accomplished.

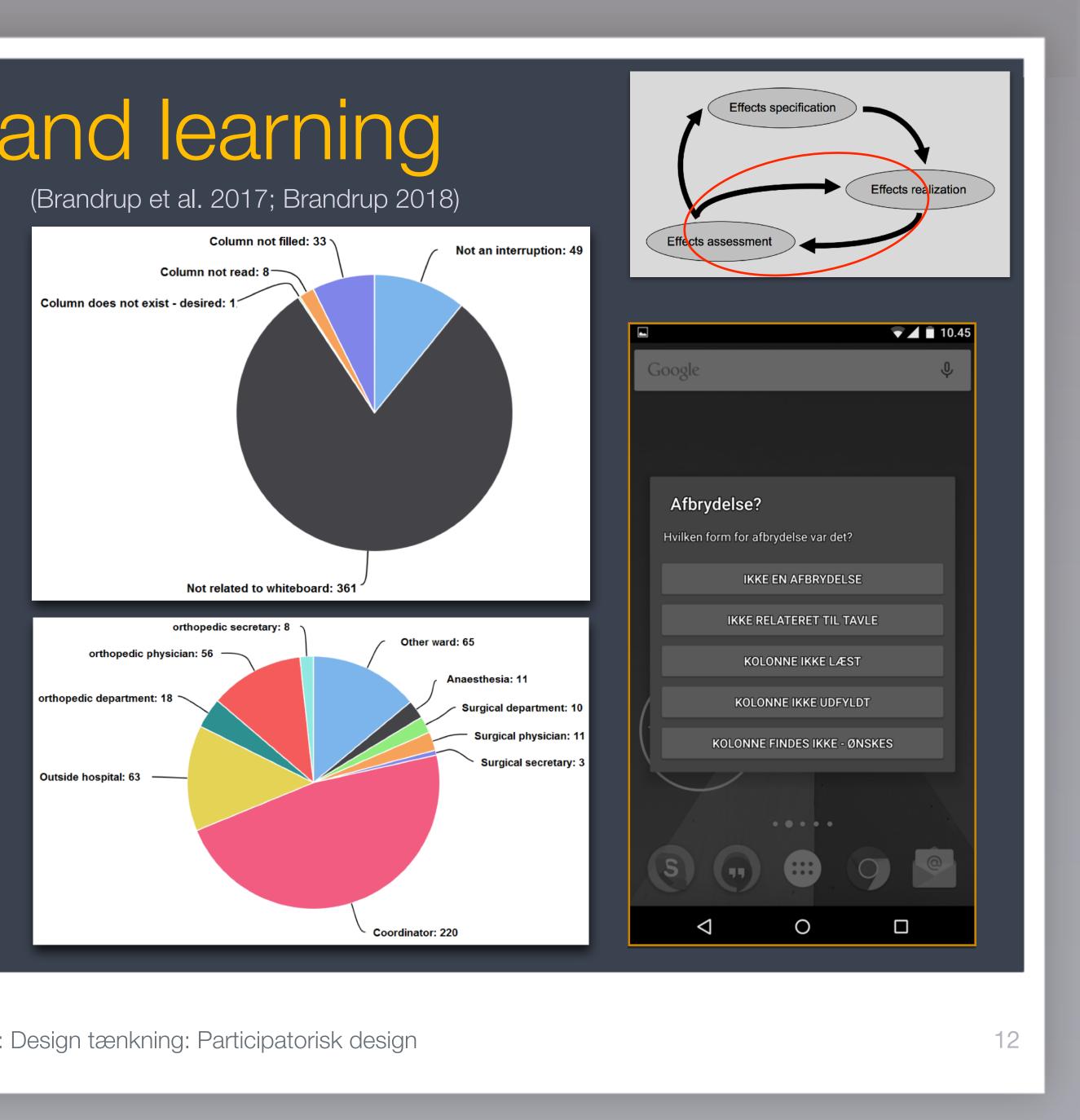


Participatory evaluation and learning

Fasting and interruptions cases

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Participatory evaluation and learning

Warm hands case (Hertzum and Simonsen, 2013; 2016)

Warm hands

Centralized healthcare with higher specialization. More 'warm hands'

Optimized patient flow and logistics in and between wards

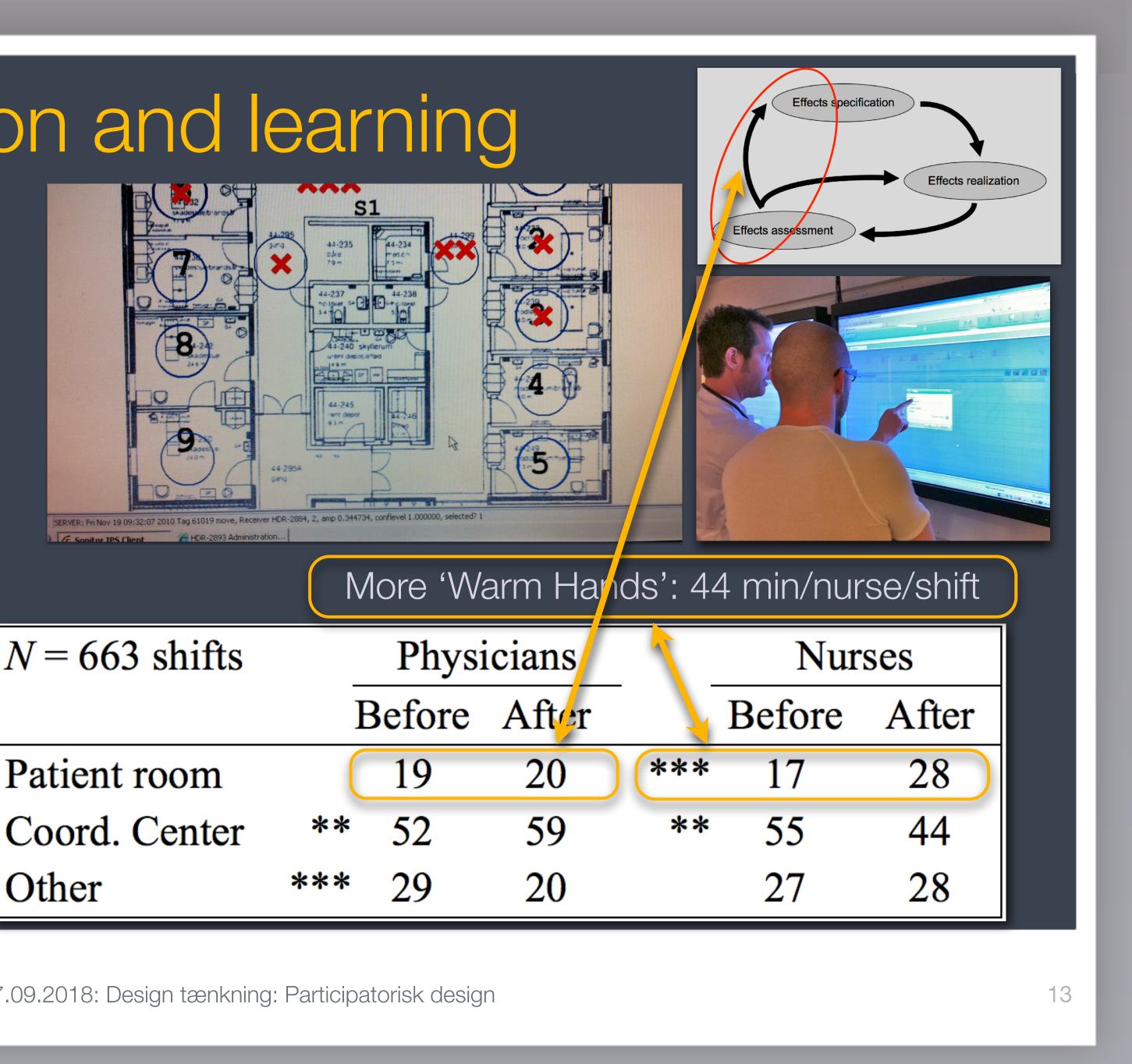
Improved resource coordination and prioritizing related to patient flow

Improved overview of incoming and current patients

List of all incoming and current patients, resource allocation, plan, status, etc.



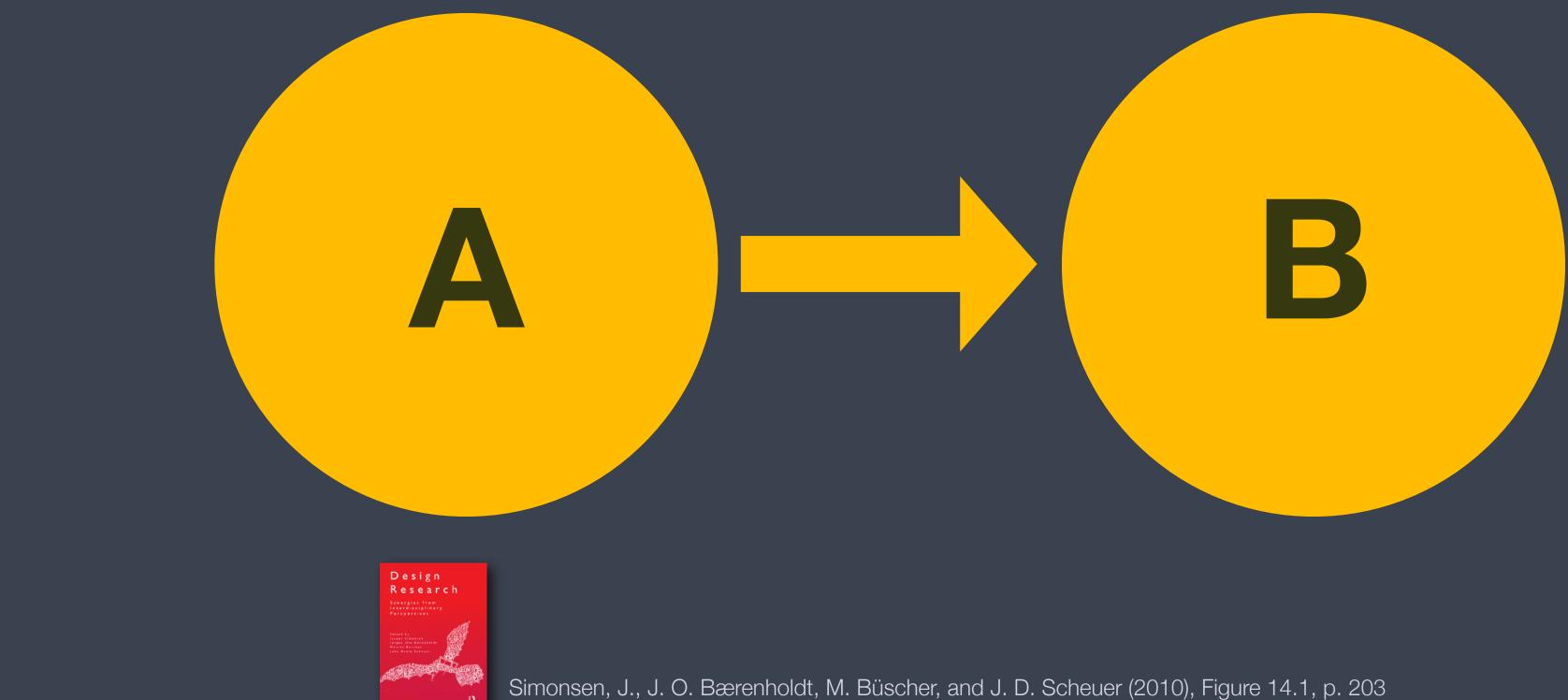




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663 shifts		Physi	icians		Nurses		
		Before	After		Before	After	
ent room	(19	20	***	17	28	
rd. Center	**	52	59	**	55	44	
er	***	29	20		27	28	

A model for designing

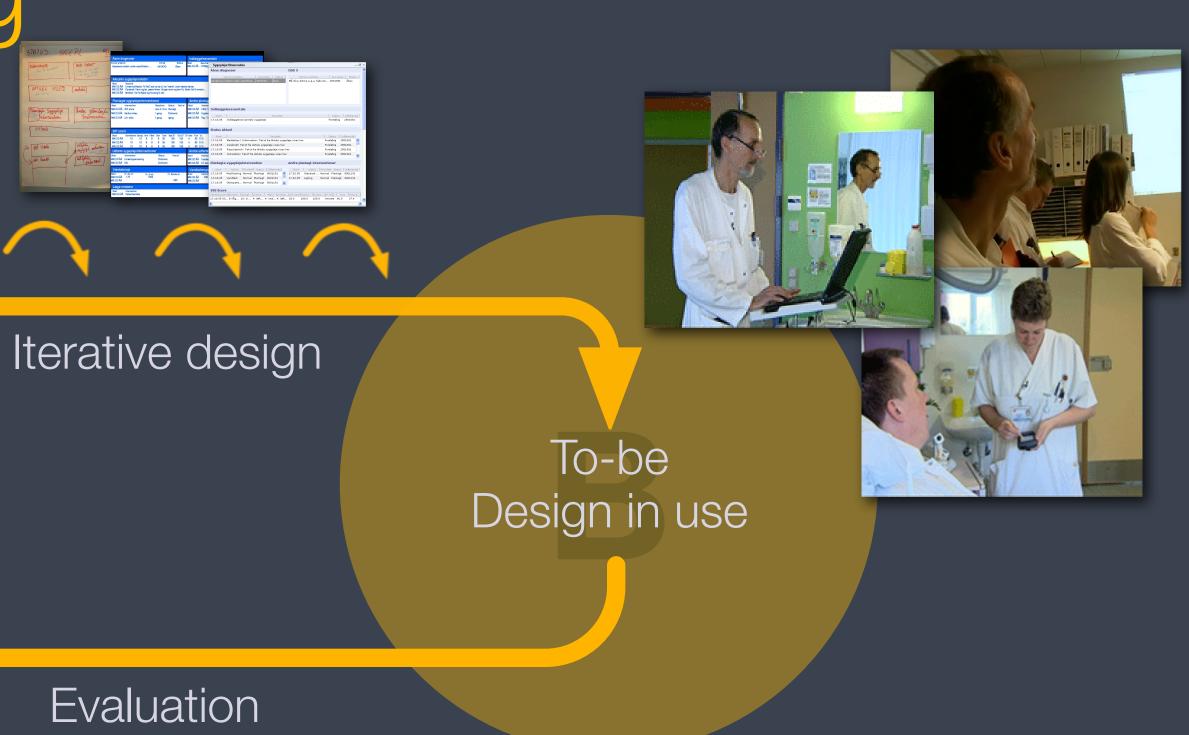


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A model for designing



As-is Design idea/vision

Simonsen, J., J. O. Bærenholdt, M. Büscher, and J. D. Scheuer (2010), Figure 14.1, p. 203

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A model for designing

Traditional PD & design thinking focus

Iterative design

As-is Design idea/vision



'Design in use'

Designing for 'design after design'

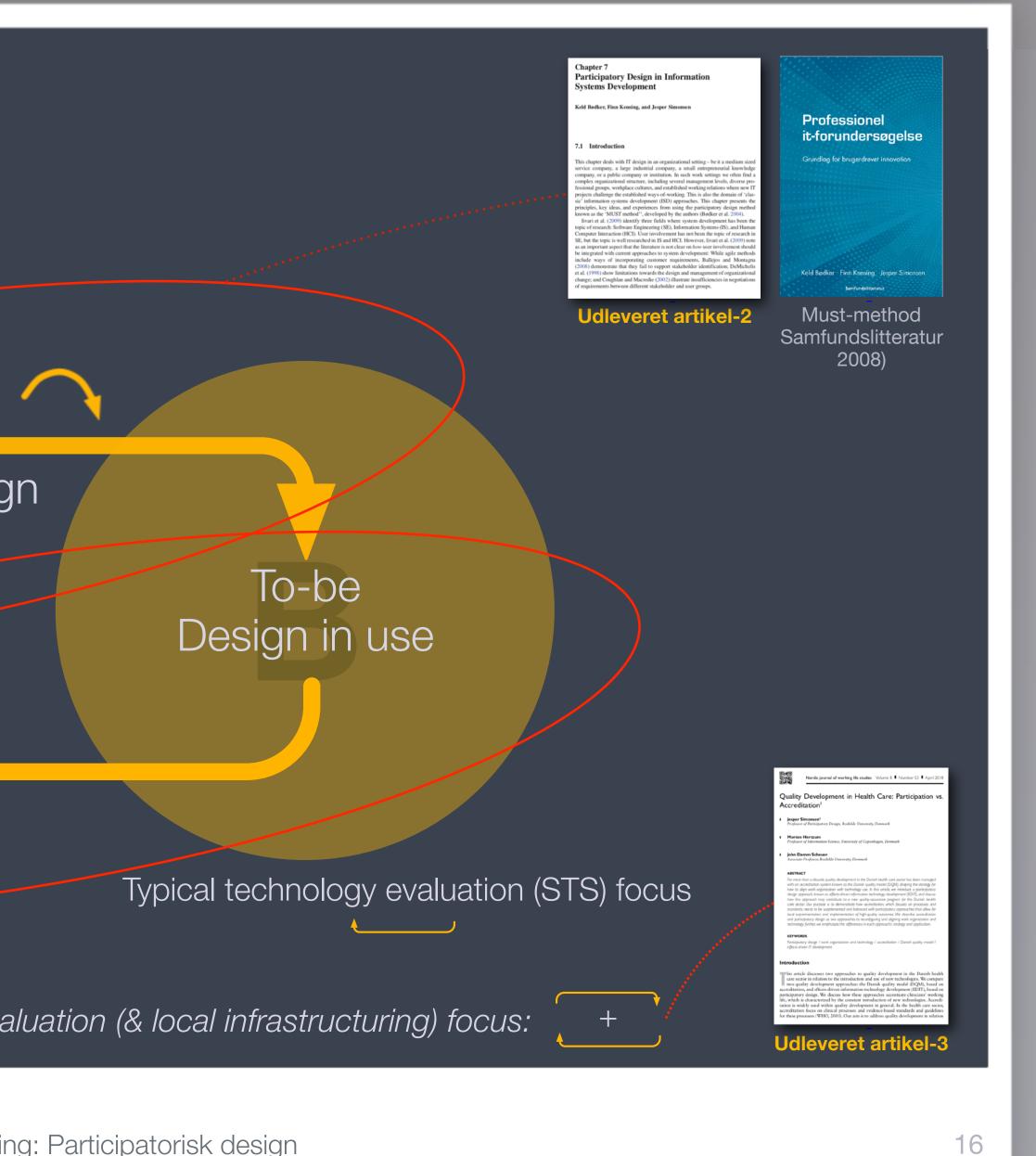
PD-Handbook (Routledge, 2013)

Participatory Design (PD) and Evaluation (& local infrastructuring) focus:

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Evaluation





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